## FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



# **Annual Return**

(other than OPCs and Small Companies)

| Form language  | <ul><li>English</li></ul> | Hindi        |
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| Refer the | e ins | tructio | on kit | for fi | ling   | the form. |
|           |       |         |        |        |        |           |

| I. REGISTRATION AND OTHER   | RDETAILS                |         |                                |                  |
|---|-------------------------|---------|--------------------------------|------------------|
| (i) * Corporate Identification Number (C  | IN) of the company      | L15133  | UR1990PLC023970                | Pre-fill         |
| Global Location Number (GLN) of t   | he company              |         |                                |                  |
| * Permanent Account Number (PAN   | ) of the company        | AAACF   | 0108K                          |                  |
| (ii) (a) Name of the company  |                         | FLEX FC | DODS LIMITED                   |                  |
| (b) Registered office address   |                         |         |                                |                  |
| LAL TAPPAR INDUSTRIAL AREA,PO-F<br>HARIDWAR ROAD,DEHRADUN,<br>UTTRANCHAL<br>Uttarakhand<br>000000 | RASHIEM MAGRI           |         |                                |                  |
| (c) *e-mail ID of the company   |                         | SE****  | ****************************** |                  |
| (d) *Telephone number with STD co   | ode                     | 01****  | **34                           |                  |
| (e) Website   |                         |         |                                |                  |
| (iii) Date of Incorporation   |                         | 05/02/1 | 1990                           |                  |
| (iv) Type of the Company  | Category of the Company |         | Sub-category of the            | Company          |
| Public Company  | Company limited by sh   | ares    | Indian Non-Gov                 | vernment company |
| (v) Whether company is having share ca  | apital                  | Yes (   | O No                           |                  |
| (vi) *Whether shares listed on recognize  | d Stock Exchange(s)     | Yes (   | ○ No                           |                  |

| S. No. | Stock Exchange Name | Code |
|--------|---------------------|------|

(a) Details of stock exchanges where shares are listed

| 5. NO. | Stock Exchange Name | Code |
|--------|---------------------|------|
| 1      | BSE Limited         | 1    |
|        |                     |      |

| (b) CIN of the Registrar and Tr                         | ansfer Agent                |                     | U67120DL  | 1993PTC052486        | Pre-fill    |
|---|-----------------------------|---------------------|-----------|----------------------|-------------|
| Name of the Registrar and Tra                           | nsfer Agent                 |                     |           |                      | _           |
| BEETAL FINANCIAL AND COMP                               | JTER SERVICES PRIV <i>A</i> | ATE LIMITED         |           |                      |             |
| Registered office address of the                        | ne Registrar and Tr         | ansfer Agents       |           |                      | _           |
| 99,MADANGIR, B/4, LOCAL SHO<br>NEAR DADA HARSUKH DAS MA | ·                           |                     |           |                      | ]           |
| (vii) *Financial year From date 01/                     | 04/2023                     | (DD/MM/YYYY         | ) To date | 31/03/2024           | (DD/MM/YYYY |
| viii) *Whether Annual general mee                       | ting (AGM) held             | <ul><li>Y</li></ul> | 'es 🔘     | No                   | —           |
| (a) If yes, date of AGM                                 | 27/08/2024                  |                     |           |                      |             |
| (b) Due date of AGM                                     | 30/09/2024                  |                     |           |                      |             |
| (c) Whether any extension for                           | AGM granted                 |                     | ) Yes     | <ul><li>No</li></ul> |             |

#### II. PRINCIPAL BUSINESS ACTIVITIES OF THE COMPANY

\*Number of business activities 1

| S.No | Main<br>Activity<br>group code |               | Business<br>Activity<br>Code |                                      | % of turnover of the company |
|------|--------------------------------|---------------|------------------------------|--------------------------------------|------------------------------|
| 1    | С                              | Manufacturing | C1                           | Food, beverages and tobacco products | 100                          |

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

| *No. of Companies for which information is to be given | 0 | Pre-fill All |
|--|---|--------------|

| S.No | Name of the company | CIN / FCRN | Holding/ Subsidiary/Associate/<br>Joint Venture | % of shares held |
|------|---------------------|------------|---|------------------|
| 1    |                     |            |   |                  |

#### IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

| Particulars                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of equity shares             | 15,000,000         | 12,450,000        | 12,450,000         | 12,450,000      |
| Total amount of equity shares (in Rupees) | 150,000,000        | 124,500,000       | 124,500,000        | 124,500,000     |

Number of classes 1

| Class of Shares                           | Authoricad  | Icapitai    | Subscribed capital | Paid up capital |
|---|-------------|-------------|--------------------|-----------------|
| Number of equity shares                   | 15,000,000  | 12,450,000  | 12,450,000         | 12,450,000      |
| Nominal value per share (in rupees)       | 10          | 10          | 10                 | 10              |
| Total amount of equity shares (in rupees) | 150,000,000 | 124,500,000 | 124,500,000        | 124,500,000     |

#### (b) Preference share capital

| Particulars                                   | Authorised capital | Issued<br>capital | Subscribed capital | Paid-up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Total number of preference shares             | 500,000            | 0                 | 0                  | 0               |
| Total amount of preference shares (in rupees) | 50,000,000         | 0                 | 0                  | 0               |

Number of classes 1

| Class of shares                               | Authorised capital | Issued<br>capital | Subscribed capital | Paid up capital |
|---|--------------------|-------------------|--------------------|-----------------|
| Number of preference shares                   | 500,000            | 0                 | 0                  | 0               |
| Nominal value per share (in rupees)           | 100                | 100               | 100                | 100             |
| Total amount of preference shares (in rupees) | 50,000,000         | 0                 | 0                  | 0               |

#### (c) Unclassified share capital

| Particulars                         | Authorised Capital |
|-------------------------------------|--------------------|
| Total amount of unclassified shares | 0                  |

#### (d) Break-up of paid-up share capital

| Class of shares              | Number of shares |            |          | Total<br>nominal<br>amount | Total<br>Paid-up<br>amount | Total<br>premium |
|------------------------------|------------------|------------|----------|----------------------------|----------------------------|------------------|
| Equity shares                | Physical         | DEMAT      | Total    |                            |                            |                  |
| At the beginning of the year | 343,761          | 12,106,239 | 12450000 | 124,500,000                | 124,500,00                 |                  |

| Increase during the year                      | 0       | 0          | 0        | 0           | 0          | 0 |
|---|---------|------------|----------|-------------|------------|---|
| i. Pubic Issues                               | 0       | 0          | 0        | 0           | 0          |   |
| ii. Rights issue                              | 0       | 0          | 0        | 0           | 0          | 0 |
| iii. Bonus issue                              | 0       | 0          | 0        | 0           | 0          | 0 |
| iv. Private Placement/ Preferential allotment | 0       | 0          | 0        | 0           | 0          | 0 |
| v. ESOPs                                      | 0       | 0          | 0        | 0           | 0          | 0 |
| vi. Sweat equity shares allotted              | 0       | 0          | 0        | 0           | 0          | 0 |
| vii. Conversion of Preference share           | 0       | 0          | 0        | 0           | 0          | 0 |
| viii. Conversion of Debentures                | 0       | 0          | 0        | 0           | 0          | 0 |
| ix. GDRs/ADRs                                 | 0       | 0          | 0        | 0           | 0          | 0 |
| x. Others, specify                            |         |            |          |             |            |   |
| Increase In Demat Shareholding                | ]       |            |          |             |            |   |
| Decrease during the year                      | 0       | 0          | 0        | 0           | 0          | 0 |
| i. Buy-back of shares                         | 0       | 0          | 0        | 0           | 0          | 0 |
| ii. Shares forfeited                          | 0       | 0          | 0        | 0           | 0          | 0 |
| iii. Reduction of share capital               | 0       | 0          | 0        | 0           | 0          | 0 |
| iv. Others, specify                           |         |            |          |             |            |   |
| Decrease in Demat Shareholding                |         |            |          | 0           | 0          |   |
| At the end of the year                        | 343,761 | 12,106,239 | 12450000 | 124,500,000 | 124,500,00 |   |
| Preference shares                             |         |            |          |             |            |   |
| At the beginning of the year                  | 0       | 0          | 0        | 0           | 0          |   |
| Increase during the year                      | 0       | 0          | 0        | 0           | 0          | 0 |
| i. Issues of shares                           | 0       | 0          | 0        | 0           | 0          | 0 |
| ii. Re-issue of forfeited shares              | 0       | 0          | 0        | 0           | 0          | 0 |
| iii. Others, specify                          |         |            |          |             |            |   |
|   |         |            |          |             |            |   |
| Decrease during the year                      | 0       | 0          | 0        | 0           | 0          | 0 |

| ii. Shares forfeited                              |                   |               | 0             | 0           |           | 0       | 0          | 0            | 0            |
|---|-------------------|---------------|---------------|-------------|-----------|---------|------------|--------------|--------------|
| iii. Reduction of share capi                      | ital              |               | 0             | 0           |           | 0       | 0          | 0            | 0            |
| iv. Others, specify                               |                   |               |               |             |           |         |            |              |              |
| At the end of the year                            |                   |               | 0             | 0           |           | 0       | 0          | 0            |              |
| ,   |                   |               | 0             | 0           |           | U       |            | 0            |              |
| SIN of the equity shares                          | of the company    |               |               |             |           |         |            |              |              |
| (ii) Details of stock spl                         | it/consolidation  | during the    | year (for ea  | ch class o  | f shares) | )       | 0          |              |              |
| Class o   | f shares          |               | (i)           |             |           | (ii)    |            | (i           | ii)          |
| Before split /                                    | Number of s       | hares         |               |             |           |         |            |              |              |
| Consolidation                                     | Face value per    | r share       |               |             |           |         |            |              |              |
| After split /                                     | Number of s       | hares         |               |             |           |         |            |              |              |
| Consolidation                                     | Face value per    | r share       |               |             |           |         |            |              |              |
| of the first return a  Nil  Details being pro     | •                 |               | ·             | ion of th   |           | _       |            | Not Ann      | olicable     |
| [Details being pro                                | vided in a CD/Di  | gital Media   | ]             | •           | Yes       | $\circ$ | No (       | Not App      | licable      |
| Separate sheet at                                 | tached for detail | ls of transfe | ers           | 0           | Yes       | $\circ$ | No         |              |              |
| Note: In case list of tran<br>Media may be shown. | sfer exceeds 10,  | option for    | submission a  | as a separa | ite sheet | attach  | ment or su | bmission in  | a CD/Digital |
| Date of the previous                              | s annual gener    | al meeting    | J             |             |           |         |            |              |              |
| Date of registration                              | of transfer (Da   | te Month `    | Year)         |             |           |         |            |              |              |
| Type of transf                                    | er                |               | 1 - Equity, 2 | 2- Prefere  | ence Sha  | ares,3  | - Debent   | ures, 4 - St | ock          |
| Number of Shares/<br>Units Transferred            | Debentures/       |               |               | Amount      |           |         | .)         |              |              |

| Ledger Folio of Trans                              | sferor                     |  |                       |  |  |  |
|--|----------------------------|--|-----------------------|--|--|--|
| Transferor's Name                                  |                            |  |                       |  |  |  |
|  | Surname                    | middle name                                  | first name            |  |  |  |
| Ledger Folio of Trans                              | sferee                     |  |                       |  |  |  |
| Transferee's Name                                  |                            |  |                       |  |  |  |
|  | Surname                    | middle name                                  | first name            |  |  |  |
| Date of registration of transfer (Date Month Year) |                            |  |                       |  |  |  |
| Type of transfe                                    | r 1 -                      | Equity, 2- Preference Shares,3 -             | Debentures, 4 - Stock |  |  |  |
| Number of Shares/ D<br>Units Transferred           | Debentures/                | Amount per Share/<br>Debenture/Unit (in Rs.) |                       |  |  |  |
| Ledger Folio of Trans                              | sferor                     |  |                       |  |  |  |
| Transferor's Name                                  |                            |  |                       |  |  |  |
|  | Surname                    | middle name                                  | first name            |  |  |  |
| Ledger Folio of Trans                              | Ledger Folio of Transferee |  |                       |  |  |  |
| Transferee's Name                                  |                            |  |                       |  |  |  |
|  | Surname                    | middle name                                  | first name            |  |  |  |

## (iv) \*Debentures (Outstanding as at the end of financial year)

| Particulars                   | Number of units | Nominal value per unit | Total value |
|-------------------------------|-----------------|------------------------|-------------|
| Non-convertible debentures    | 0               | 0                      | 0           |
| Partly convertible debentures | 0               | 0                      | 0           |
| Fully convertible debentures  | 0               | 0                      | 0           |

| Particulars | Nominal value per unit | Total value |
|-------------|------------------------|-------------|
| Total       |                        | 0           |

#### **Details of debentures**

| Class of debentures           | Outstanding as at the beginning of the year | Increase during the year |   | Outstanding as at the end of the year |
|-------------------------------|---|--------------------------|---|---------------------------------------|
| Non-convertible debentures    | 0   | 0                        | 0 | 0                                     |
| Partly convertible debentures | 0   | 0                        | 0 | 0                                     |
| Fully convertible debentures  | 0   | 0                        | 0 | 0                                     |

#### (v) Securities (other than shares and debentures)

| Type of<br>Securities | Nominal Value of each Unit | Total Nominal<br>Value | Paid up Value of each Unit | Total Paid up Value |
|-----------------------|----------------------------|------------------------|----------------------------|---------------------|
|                       |                            |                        |                            |                     |
|                       |                            |                        |                            |                     |
| Total                 |                            |                        |                            |                     |

# V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,212,814,646.94

0

(ii) Net worth of the Company

752,534,200.1

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

| S. No. | Category                                | Equ              | ity        | Preference       |            |  |
|--------|---|------------------|------------|------------------|------------|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |
|        | (i) Indian                              | 52,620           | 0.42       | 0                |            |  |
|        | (ii) Non-resident Indian (NRI)          | 0                | 0          | 0                |            |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |
| 2.     | Government                              |                  |            |                  |            |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |

| 3.  | Insurance companies                     | 0         | 0     | 0 |   |
|-----|---|-----------|-------|---|---|
| 4.  | Banks                                   | 0         | 0     | 0 |   |
| 5.  | Financial institutions                  | 0         | 0     | 0 |   |
| 6.  | Foreign institutional investors         | 0         | 0     | 0 |   |
| 7.  | Mutual funds                            | 0         | 0     | 0 |   |
| 8.  | Venture capital                         | 0         | 0     | 0 |   |
| 9.  | Body corporate<br>(not mentioned above) | 7,398,571 | 59.43 | 0 |   |
| 10. | Others                                  | 0         | 0     | 0 |   |
|     | Total                                   | 7,451,191 | 59.85 | 0 | 0 |

| m , 1  |        | •  |            |       |             |
|--------|--------|----|------------|-------|-------------|
| i otai | number | 01 | shareholde | ers ( | (promoters) |

| 9 |  |  |
|---|--|--|
|   |  |  |

## (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

| S. No. | Category                                | Equ              | ity        | Preference       |            |  |
|--------|---|------------------|------------|------------------|------------|--|
|        |   | Number of shares | Percentage | Number of shares | Percentage |  |
| 1.     | Individual/Hindu Undivided Family       |                  |            |                  |            |  |
|        | (i) Indian                              | 3,584,517        | 28.79      | 0                |            |  |
|        | (ii) Non-resident Indian (NRI)          | 521,206          | 4.19       | 0                |            |  |
|        | (iii) Foreign national (other than NRI) | 0                | 0          | 0                |            |  |
| 2.     | Government                              |                  |            |                  |            |  |
|        | (i) Central Government                  | 0                | 0          | 0                |            |  |
|        | (ii) State Government                   | 0                | 0          | 0                |            |  |
|        | (iii) Government companies              | 0                | 0          | 0                |            |  |
| 3.     | Insurance companies                     | 0                | 0          | 0                |            |  |
| 4.     | Banks                                   | 100              | 0          | 0                |            |  |
| 5.     | Financial institutions                  | 0                | 0          | 0                |            |  |
| 6.     | Foreign institutional investors         | 0                | 0          | 0                |            |  |
| 7.     | Mutual funds                            | 0                | 0          | 0                |            |  |

| 8.  | Venture capital                         | 0         | 0     | 0 |   |
|-----|---|-----------|-------|---|---|
| 9.  | Body corporate<br>(not mentioned above) | 118,398   | 0.95  | 0 |   |
| 10. | Others (IEPF, Others)                   | 774,588   | 6.22  | 0 |   |
|     | Total                                   | 4,998,809 | 40.15 | 0 | 0 |

**Total number of shareholders (other than promoters)** 

10,153

Total number of shareholders (Promoters+Public/ Other than promoters)

10,162

# VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

| Details                        | At the beginning of the year | At the end of the year |  |
|--------------------------------|------------------------------|------------------------|--|
| Promoters                      | 9                            | 9                      |  |
| Members (other than promoters) | 12,073                       | 10,153                 |  |
| Debenture holders              | 0                            | 0                      |  |

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

| Category                          |           | Number of directors at the beginning of the year |           | Number of directors at the end of the year |           | Percentage of shares held by directors as at the end of year |  |
|-----------------------------------|-----------|--|-----------|--|-----------|--|--|
|                                   | Executive | Non-executive                                    | Executive | Non-executive                              | Executive | Non-executive  |  |
| A. Promoter                       | 0         | 1  | 0         | 1  | 0         | 0.06   |  |
| B. Non-Promoter                   | 1         | 4  | 1         | 4  | 0         | 0  |  |
| (i) Non-Independent               | 1         | 1  | 1         | 1  | 0         | 0  |  |
| (ii) Independent                  | 0         | 3  | 0         | 3  | 0         | 0  |  |
| C. Nominee Directors representing | 0         | 0  | 0         | 0  | 0         | 0  |  |
| (i) Banks & FIs                   | 0         | 0  | 0         | 0  | 0         | 0  |  |
| (ii) Investing institutions       | 0         | 0  | 0         | 0  | 0         | 0  |  |
| (iii) Government                  | 0         | 0  | 0         | 0  | 0         | 0  |  |
| (iv) Small share holders          | 0         | 0  | 0         | 0  | 0         | 0  |  |

| (v) Others | 0 | 0 | 0 | 0 | 0 | 0    |
|------------|---|---|---|---|---|------|
| Total      | 1 | 5 | 1 | 5 | 0 | 0.06 |

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

te 8

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

| Name                 | DIN/PAN    | Designation        | Number of equity share(s) held | Date of cessation<br>(after closure of financial<br>year : If any) |
|----------------------|------------|--------------------|--------------------------------|--|
| Ashok Chaturvedi     | 00023452   | Director           | 7,610                          |  |
| Rahul Razdan         | 09290572   | Whole-time directo | 0                              |  |
| Rajeev Sharma        | 08789214   | Director           | 0                              |  |
| Indu Liberhan        | 03341420   | Director           | 0                              |  |
| Arvind Mahajan       | 02410540   | Director           | 0                              |  |
| Pradeep Narendra Pod | 00025199   | Director           | 0                              |  |
| Naval Duseja         | AFBPD0559F | CFO                | 0                              |  |
| Himanshu Luthra      | AIAPL1163F | Company Secretar   | 0                              |  |

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

3

| Name               |          |                     | designation / cossation | Nature of change<br>(Appointment/ Change in<br>designation/ Cessation) |
|--------------------|----------|---------------------|-------------------------|--|
| Pradeep Narendra P | 00025199 | Additional director | 21/07/2023              | Appointment  |
| Rajendra Kumar Mis | 07905342 | Director            | 15/08/2023              | Cessation  |
| Pradeep Narendra P | 00025199 | Director            | 18/08/2023              | Change In designation  |

# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held 1

| Type of meeting        | Date of meeting | Total Number of Members entitled to attend meeting  Number of members attended |    | ance % of total shareholding |
|------------------------|-----------------|--|----|------------------------------|
| Annual General Meeting | 18/08/2023      | 11,603   | 63 | 49.1                         |

#### **B. BOARD MEETINGS**

\*Number of meetings held 4

| S. No. | Date of meeting | Total Number of directors associated as on the date |                              |                 |  |
|--------|-----------------|---|------------------------------|-----------------|--|
|        |                 | of meeting  | Number of directors attended | % of attendance |  |
| 1      | 26/05/2023      | 6   | 6                            | 100             |  |
| 2      | 12/08/2023      | 7   | 7                            | 100             |  |
| 3      | 13/11/2023      | 6   | 6                            | 100             |  |
| 4      | 09/02/2024      | 6   | 6                            | 100             |  |

#### C. COMMITTEE MEETINGS

Number of meetings held

|        |                 | 1               |   | <u> </u><br>      | Attendance      |
|--------|-----------------|-----------------|---|-------------------|-----------------|
| S. No. | Type of meeting | Date of meeting | Total Number of Members as on the date of | Number of members |                 |
|        |                 |                 | the meeting                               | attended          | % of attendance |
| 1      | Audit Committe  | 26/05/2023      | 4   | 4                 | 100             |
| 2      | Audit Committe  | 12/08/2023      | 4   | 4                 | 100             |
| 3      | Audit Committe  | 13/11/2023      | 4   | 4                 | 100             |
| 4      | Audit Committe  | 09/02/2024      | 4   | 4                 | 100             |
| 5      | Nomination an   | 21/07/2023      | 3   | 3                 | 100             |
| 6      | CSR Committe    | 13/11/2023      | 3   | 3                 | 100             |
| 7      | Stakeholders F  | 31/05/2023      | 3   | 3                 | 100             |
| 8      | Stakeholders F  | 13/09/2023      | 3   | 3                 | 100             |
| 9      | Stakeholders F  | 28/12/2023      | 3   | 2                 | 66.67           |
| 10     | Stakeholders F  | 07/03/2024      | 3   | 3                 | 100             |

### D. \*ATTENDANCE OF DIRECTORS

|           |                 | Board Meetings |          | Committee Meetings |  |          | Whether attended AGM |                        |
|-----------|-----------------|----------------|----------|--------------------|--|----------|----------------------|------------------------|
| S.<br>No. | of the director |                | Meetings | % of attendance    |  | Meetings | % of<br>attendance   | 27/08/2024<br>(Y/N/NA) |

| 1 | Ashok Chatur  | 4 | 4 | 100 | 1  | 1  | 100   | No  |
|---|---------------|---|---|-----|----|----|-------|-----|
| 2 | Rahul Razdan  | 4 | 4 | 100 | 6  | 6  | 100   | Yes |
| 3 | Rajeev Sharm  | 4 | 4 | 100 | 5  | 5  | 100   | Yes |
| 4 | Indu Liberhan | 4 | 4 | 100 | 10 | 10 | 100   | Yes |
| 5 | Arvind Mahaja | 4 | 4 | 100 | 5  | 5  | 100   | Yes |
| 6 | Pradeep Nare  | 3 | 3 | 100 | 6  | 5  | 83.33 | No  |

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

| S. No. | Name         | Designation     | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|--------------|-----------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | Rahul Razdan | Whole-Time Dire | 8,610,816    | 0          | 0                             | 1,000,000 | 9,610,816       |
|        | Total        |                 | 8,610,816    | 0          | 0                             | 1,000,000 | 9,610,816       |

Number of CEO, CFO and Company secretary whose remuneration details to be entered

2

| S. No. | Name            | Designation   | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others | Total<br>Amount |
|--------|-----------------|---------------|--------------|------------|-------------------------------|--------|-----------------|
| 1      | Naval Duseja    | CFO           | 3,538,537    | 0          | 0                             | 0      | 3,538,537       |
| 2      | Himanshu Luthra | Company Secre | 1,045,662    | 0          | 0                             | 0      | 1,045,662       |
|        | Total           |               | 4,584,199    | 0          | 0                             | 0      | 4,584,199       |

Number of other directors whose remuneration details to be entered

6

| S. No. | Name               | Designation | Gross Salary | Commission | Stock Option/<br>Sweat equity | Others    | Total<br>Amount |
|--------|--------------------|-------------|--------------|------------|-------------------------------|-----------|-----------------|
| 1      | Ashok Chaturvedi   | Chairman    | 0            | 0          | 0                             | 125,000   | 125,000         |
| 2      | Indu Liberhan      | Director    | 0            | 0          | 0                             | 375,000   | 375,000         |
| 3      | Arvind Mahajan     | Director    | 0            | 0          | 0                             | 250,000   | 250,000         |
| 4      | Pradeep Narendra F | Director    | 0            | 0          | 0                             | 225,000   | 225,000         |
| 5      | Rajeev Sharma      | Director    | 0            | 0          | 0                             | 225,000   | 225,000         |
| 6      | Rajendra Kumar Mi  | Director    | 0            | 0          | 0                             | 150,000   | 150,000         |
|        | Total              |             | 0            | 0          | 0                             | 1,350,000 | 1,350,000       |

| I. MATTERS RELATED TO CERTIFICATION OF COMPLIANCES AND DISCLOSURES |  |  |  |                                   |   |  |  |
|--|--|--|--|-----------------------------------|---|--|--|
| * A. Whether the con<br>provisions of the                          | mpany has made com<br>e Companies Act, 201   | ipliances and disclos<br>3 during the year | sures in respect of app  | licable Yes                       | ○ No  |  |  |
| B. If No, give reaso   | ons/observations                             |  |  |                                   |   |  |  |
|  |  |  |  |                                   |   |  |  |
|  |  |  |  |                                   |   |  |  |
| II. PENALTY AND P  | UNISHMENT - DETA                             | AILS THEREOF                               |  |                                   |   |  |  |
| ۹) DETAILS OF PENA   | ALTIES / PUNISHME                            | NT IMPOSED ON C                            | COMPANY/DIRECTOR   | S/OFFICERS N                      | Nil   |  |  |
| Name of the company/ directors/ officers                           | Name of the court/<br>concerned<br>Authority | Date of Order                              | Name of the Act and<br>section under which<br>penalised / punished | Details of penalty/<br>punishment | Details of appeal (if any) including present status |  |  |
|  |  |  |  |                                   |   |  |  |
| (B) DETAILS OF CO  | MPOUNDING OF OF                              | FENCES Ni                                  | il   |                                   |   |  |  |
| Name of the company/ directors/ officers                           | Name of the court/<br>concerned<br>Authority | Date of Order                              | Name of the Act and section under which offence committed          | Particulars of offence            | Amount of compounding (in Rupees)                   |  |  |
|  |  |  |  |                                   |   |  |  |
| XIII. Whether comp   | lete list of sharehold                       | ders, debenture hol                        | lders has been enclos  | sed as an attachmer               | nt  |  |  |
| ○ Ye   | es   No                                      |  |  |                                   |   |  |  |
| (In case of 'No', subr   | nit the details separat                      | tely through the meth                      | hod specified in instruc   | ction kit)                        |   |  |  |
| XIV. COMPLIANCE  | OF SUB-SECTION (                             | 2) OF SECTION 92,                          | , IN CASE OF LISTED  | COMPANIES                         |   |  |  |
|  |  |  | re capital of Ten Crore<br>tifying the annual returr               |                                   | nover of Fifty Crore rupees or                      |  |  |
| Mana   |  |  |  |                                   |   |  |  |

| Name                           | MAHESH KUMAR GUPTA |  |
|--------------------------------|--------------------|--|
| Whether associate or fellow    |                    |  |
| Certificate of practice number | 1999               |  |

- I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Authorised by the Board of Directors of the company vide resolution no. .. dated 11/11/2022 5(B) (DD/MM/YYYY) to sign this form and declare that all the requirements of the Companies Act, 2013 and the rules made thereunder in respect of the subject matter of this form and matters incidental thereto have been compiled with. I further declare that: Whatever is stated in this form and in the attachments thereto is true, correct and complete and no information material to the subject matter of this form has been suppressed or concealed and is as per the original records maintained by the company. 2. All the required attachments have been completely and legibly attached to this form. Note: Attention is also drawn to the provisions of Section 447, section 448 and 449 of the Companies Act, 2013 which provide for punishment for fraud, punishment for false statement and punishment for false evidence respectively. To be digitally signed by RAHUL Digitally signer RAHUL RAZDAN Date: 2024.11 Director DIN of the director 0\*2\*0\*7\* HIMANSH Digitally signer HIMANSHUL Date: 2024.10 U LUTHRA 15:52:28 +05: To be digitally signed by Company Secretary Company secretary in practice Certificate of practice number Membership number 1\*6\*4 **Attachments** List of attachments 1. List of share holders, debenture holders MGT-8.pdf **Attach** Committee meetings list.pdf 2. Approval letter for extension of AGM; **Attach** 3. Copy of MGT-8; **Attach** 4. Optional Attachement(s), if any **Attach** Remove attachment

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify

Prescrutiny

Submit



# Mahesh Gupta & Company

### **Company Secretaries**

Wadhwa Complex , Chamber No. 110, Ground Floor , D-288-289/10, Laxmi Nagar, New Delhi-110092 Phone : 011-49503085; 9312406331; E-Mail: maheshgupta.co@gmail.com

#### Form No. MGT-8

[Pursuant to section 92(2) of the Companies Act, 2013 and rule 11(2) of Companies (Management and Administration) Rules, 2014]

### CERTIFICATE BY A COMPANY SECREATRY IN PRACTICE

We have examined the registers, records and books and papers of **Flex Foods Limited** (the Company) as required to be maintained under the Companies Act, 2013 ('the Act') and the rules made thereunder for the financial year ended on 31<sup>st</sup> March, 2024. In our opinion and to the best of our information and according to the examinations carried out by us and explanations furnished to us by the company, its officers and agents, we certify that:

- A. The Annual Return states the facts as at the close of the aforesaid financial year correctly and adequately.
- B. During the aforesaid financial year the company has complied with provisions of the Act & Rules made there under in respect of:
  - 1. Its status under the Act; Public Limited Company; Limited by Shares;
  - 2. The Company has maintained the registers/records in the prescribed format and entries therein were made within the prescribed time;
  - 3. The Company has filed the forms and returns with the Registrar of Companies, Regional Director, Central Government, the Tribunal, Court or other authorities within the prescribed time;
  - 4. The Company has called/convened the meetings of Board of Directors, its committees and the meetings of the members of the company on due dates as stated in the Annual Return in respect of which meetings, proper notices were given and the proceedings including the circular resolutions, have been properly recorded in the Minute Book/registers maintained for the purpose and the same have been signed; the Company has not passed any resolution by way of postal ballot.
  - 5. The Register of Members of the Company remained closed from Saturday, 29<sup>th</sup> July, 2023 to Friday, 18<sup>th</sup> August, 2023 (both days inclusive) in compliance with the provisions of section 91 of the Act;



- 6. The company has given advances or loans to its directors and/or persons or firms or companies referred in section 185 of the Act, NIL;
- 7. As per the explanation given to us, all related party transactions were negotiated on an arms-length basis and were in ordinary course of business;
- 8. During the reporting period, there was no issue or allotment or buy back of securities/ redemption of preference shares /alteration or reduction of share capital/conversion of shares/securities. However, the Company has recorded the transfer and transmission of shares within the prescribed time;
- There were no transactions necessitating the company to keep in abeyance the right to dividend, right shares and bonus shares pending registration of Transfer/Transmission of Shares;
- 10. During the reporting period, the company has declared the dividend and regular in releasing the unclaimed dividend to the shareholders/ investors and transferred unpaid /unclaimed dividend/other amount as applicable to the Investor Education and Protection Fund in accordance with applicable provisions of the Act;
- 11. Signing of audited financial statement is as per the provisions of section 134 of the Act and report of directors is as per sub section (3), (4) and (5) thereof;
- 12. During the reporting period, there were following changes in the composition of the Board of Directors of the Company;
- ➤ Mr. Pradeep Narendra Poddar was appointed as an Additional Independent Director by the Board of Directors of the Company w.e.f. 21<sup>st</sup> July, 2023. Further, the appointment of Mr. Pradeep Narendra Poddar was regularized and approved by the shareholders at the 33<sup>rd</sup> Annual General Meeting held on 18<sup>th</sup> August, 2023.
- ➤ Mr. Rajendra Kumar Mishra, whose second term as an Independent Director expired on 15<sup>th</sup> August, 2023, has ceased to be the Director of the Company.
- 13. Appointment of Statutory Auditor is as per the provisions of section 139 of the Act;
- 14. As per the explanation given to us, there were no instances which required the approvals from the Central Government, Tribunal, Regional Director, Registrar, Court or such other authorities under the various provisions of the Act;
- 15. The company has not accepted /renewed any deposit during the financial year 2023-2024;
- 16. Borrowings from Director/Members/other institutions/Banks and others and creation/modification/satisfaction of charges in that respect wherever applicable;
- 17. The Company has neither made any loans, investment nor extended any guarantee or providing of securities to other Bodies Corporate or Persons falling under the provisions of Section 186 of the Act;

18. During the period under review, the Company has not altered the provisions of the memorandum and/or articles of association of the company.

Place: Noida

Date: 14/10/2024

For Mahesh Gupta & Company Company Secretaries

Mahesh Kumar Gupta Proprietor

FCS: 2870 C.P.: 1999 UDIN: F002870F001547633



# IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### C. COMMITTEE MEETINGS

Number of meetings held 11

|           |   |                 | Total Number                                   | Atten                            | dance           |
|-----------|---|-----------------|--|----------------------------------|-----------------|
| S.<br>No. | Type of<br>Meeting                        | Date of meeting | of Members as<br>on the date of<br>the meeting | Number of<br>members<br>Attended | % of attendance |
| 1         | Committee of Directors                    | 11-Apr-2023     | 3  | 3                                | 100             |
| 2         | Audit Committee                           | 26-May-2023     | 4  | 4                                | 100             |
| 3         | Stakeholders<br>Relationship<br>Committee | 31-May-2023     | 3  | 3                                | 100             |
| 4         | NRC Committee                             | 21-Jul-2023     | 3  | 3                                | 100             |
| 5         | Audit Committee                           | 12-Aug-2023     | 4  | 4                                | 100             |
| 6         | Stakeholders<br>Relationship<br>Committee | 13-Sep-2023     | 3  | 3                                | 100             |
| 7         | Audit Committee                           | 13-Nov-2023     | 4  | 4                                | 100             |
| 8         | CSR Committee                             | 13-Nov-2023     | 3  | 3                                | 100             |
| 9         | Stakeholders<br>Relationship<br>Committee | 28-Dec-2023     | 3  | 2                                | 66.67           |
| 10        | Audit Committee                           | 09-Feb-2024     | 4  | 4                                | 100             |
| 11        | Stakeholders<br>Relationship<br>Committee | 07-Mar-2024     | 3  | 3                                | 100             |

For Flex Foods Limited

(Himanshu Luthra) Company Secretary