### FORM NO. MGT-7

[Pursuant to sub-Section(1) of section 92 of the Companies Act, 2013 and sub-rule (1) of rule 11of the Companies (Management and Administration) Rules, 2014]



## **Annual Return**

(other than OPCs and Small Companies)

Form language	<ul><li>English</li></ul>	Hindi
Refer the instruct	ion kit for fil	ing the form.

I.	REGISTRATI	ON AND	OTHER	<b>DETAILS</b>

I. RI	EGISTRATION AND OTHER	RDETAILS			
(i) * C	* Corporate Identification Number (CIN) of the company			UR1990PLC023970	Pre-fill
G	Global Location Number (GLN) of	the company			
* F	Permanent Account Number (PAN	) of the company	AAACF	0108K	
(ii) (a	) Name of the company		FLEX FO	DODS LIMITED	
(b	) Registered office address				
	LAL TAPPAR INDUSTRIAL AREA,PO-I HARIDWAR ROAD,DEHRADUN, UTTRANCHAL Uttarakhand 000000	RASHIEM MAGRI		±	
(c	) *e-mail ID of the company		secreta	rial@flexfoodsltd.com	
(d	) *Telephone number with STD co	ode	01352499234		
(e	e) Website		https://	'flexfoodsItd.com/	
(iii)	Date of Incorporation		05/02/	1990	
(iv)	Type of the Company	Category of the Company		Sub-category of the	Company
	Public Company Company limited by share		ares Indian Non-Government company		vernment company
(v) Wh	nether company is having share ca	apital	Yes	O No	
(vi) *W	/hether shares listed on recognize	ed Stock Exchange(s)	Yes	○ No	

(a) Detai	s of stock exchanges wh	ere shares are l	listed				
S. No.	Stoo	ck Exchange Na	ime			Code	
1		BSE Limited				1	
(b) CIN o	the Registrar and Trans	fer Agent		U671	20DL1	1993PTC052486	Pre-fill
Name of	the Registrar and Transf	er Agent					-
BEETAL F	INANCIAL AND COMPUTER	R SERVICES PRIVA	TE LIMITED				
Register	ed office address of the F	Registrar and Tra	ansfer Agents			'	1
	NGIR, B/4, LOCAL SHOPPIN DA HARSUKH DAS MANDII						
vii) *Financia	year From date 01/04/2	2024	(DD/MM/YYYY	/) To d	late	31/03/2025	(DD/MM/YYYY)
viii) *Whethe	Annual general meeting	(AGM) held	•	Yes	$\bigcirc$	No	
(a) If yes	date of AGM						
(b) Due o	ate of AGM	30/09/2025					
(c) Whet	(c) Whether any extension for AGM granted						
I. PRINCIP	AL BUSINESS ACT	IVITIES OF T	HE COMPA	Y			
*Numb	er of business activities	1					

	Main Activity group code		Business Activity Code	,	% of turnover of the company
1	С	Manufacturing	C1	Food, beverages and tobacco products	100

# III. PARTICULARS OF HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

		l	
*No. of Companies for which information is to be given	0		Pre-fill All

S.No	Name of the company	CIN / FCRN	Holding/ Subsidiary/Associate/ Joint Venture	% of shares held
1				

IV. SHARE CAPITAL, DEBENTURES AND OTHER SECURITIES OF THE COMPANY

### (i) \*SHARE CAPITAL

### (a) Equity share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid up capital
Total number of equity shares	15,000,000	12,450,000	12,450,000	12,450,000
Total amount of equity shares (in Rupees)	150,000,000	124,500,000	124,500,000	124,500,000

Number of classes 1

Class of Shares	Authorised capital	Icapilai	Subscribed capital	Paid up capital
Number of equity shares	15,000,000	12,450,000	12,450,000	12,450,000
Nominal value per share (in rupees)	10	10	10	10
Total amount of equity shares (in rupees)	150,000,000	124,500,000	124,500,000	124,500,000

#### (b) Preference share capital

Particulars	Authorised capital	Issued capital	Subscribed capital	Paid-up capital
Total number of preference shares	500,000	0	0	0
Total amount of preference shares (in rupees)	50,000,000	0	0	0

Number of classes 1

Class of shares	Authorised capital	ICabilai	Subscribed capital	Paid up capital
Number of preference shares	500,000	0	0	0
Nominal value per share (in rupees)	100	0	0	
Total amount of preference shares (in rupees)	50,000,000	0	0	0

#### (c) Unclassified share capital

Particulars	Authorised Capital
Total amount of unclassified shares	0

#### (d) Break-up of paid-up share capital

Class of shares	Number of shares			Total nominal amount	Total Paid-up amount	Total premium
Equity shares	Physical	DEMAT	Total			
At the beginning of the year	343,761	12,106,239	12450000	124,500,000		

Increase during the year	0	0	0	0	0	0
i. Pubic Issues	0	0	0	0	0	0
ii. Rights issue	0	0	0	0	0	0
iii. Bonus issue	0	0	0	0	0	0
iv. Private Placement/ Preferential allotment	0	0	0	0	0	0
v. ESOPs	0	0	0	0	0	0
vi. Sweat equity shares allotted	0	0	0	0	0	0
vii. Conversion of Preference share	0	0	0	0	0	0
viii. Conversion of Debentures	0	0	0	0	0	0
ix. GDRs/ADRs	0	0	0	0	0	0
x. Others, specify				0	0	
Increase In Demat Shareholding						
Decrease during the year	0	0	0	0	0	0
i. Buy-back of shares	0	0	0	0	0	0
ii. Shares forfeited	0	0	0	0	0	0
iii. Reduction of share capital	0	0	0	0	0	0
iv. Others, specify				0	0	
Decrease In Demat Shareholding				0	U	
At the end of the year	343,761	12,106,239	12450000	124,500,000	124,500,00	
Preference shares						
At the beginning of the year	0	0	0	0	0	
Increase during the year	0	0	0	0	0	0
	1	I		ļ		
i. Issues of shares	0	0	0	0	0	О
	0	0	0	0	0	0
ii. Re-issue of forfeited shares						
ii. Re-issue of forfeited shares iii. Others, specify  Decrease during the year						

ii. Shares forfeited			0	0	0	0	0	0
iii. Reduction of share capi	ital		0	0	0	0	0	0
iv. Others, specify								
At the end of the year			0	0	0	0	0	
SIN of the equity shares	of the company					INE9	54B01018	
(ii) Details of stock spl	it/consolidation	during the	e year (for ea	ch class of	shares)	0		
Class o	f shares		(i)		(ii)		(ii	ii)
Before split /	Number of s	hares						
Consolidation	Face value per	r share						
After split /	Number of si	hares						
Consolidation	Face value per	r share						
of the first return a  Nil  [Details being pro				•	Yes (	No (	Not Appl	licable
Separate sheet at	tached for detail	s of transfe	ers	$\bigcirc$	Yes (	No	,	
				O	O			
Note: In case list of tran Media may be shown.	sfer exceeds 10,	option for	submission a	is a separa	te sheet attac	chment or su	bmission in	a CD/Digital
Date of the previous	s annual gener	al meeting	)					
Date of registration	of transfer (Da	te Month `	Year)					
Type of transf	er		1 - Equity, 2	2- Prefere	nce Shares,	3 - Debentu	ures, 4 - St	ock
Number of Shares/ Units Transferred	Debentures/				per Share/ ıre/Unit (in R	ds.)		

Ledger Folio of Trans	sferor							
Transferor's Name								
	Surname	middle name	first name					
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surname	middle name	first name					
Date of registration o	Date of registration of transfer (Date Month Year)							
Type of transfe	r 1 -	Equity, 2- Preference Shares,3 -	Debentures, 4 - Stock					
Number of Shares/ D Units Transferred	Debentures/	Amount per Share/ Debenture/Unit (in Rs.)						
Ledger Folio of Trans	sferor							
Transferor's Name								
	Surname	middle name	first name					
Ledger Folio of Trans	sferee							
Transferee's Name								
	Surname	middle name	first name					

### (iv) \*Debentures (Outstanding as at the end of financial year)

Particulars	Number of units	Nominal value per unit	Total value
Non-convertible debentures	0	0	0
Partly convertible debentures	0	0	0
Fully convertible debentures	0	0	0

Particulars	Nominal value per unit	Total value
Total		0

#### **Details of debentures**

Class of debentures	Outstanding as at the beginning of the year	Increase during the year		Outstanding as at the end of the year
Non-convertible debentures	0	0	0	0
Partly convertible debentures	0	0	0	0
Fully convertible debentures	0	0	0	0

#### (v) Securities (other than shares and debentures)

		Paid up Value of each Unit	Total Paid up Value
Total			

### V. \*Turnover and net worth of the company (as defined in the Companies Act, 2013)

(i) Turnover

1,500,119,285.26

0

(ii) Net worth of the Company

418,020,748.83

#### VI. (a) \*SHARE HOLDING PATTERN - Promoters

S. No.	Category	Equ	Equity		ence
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	52,620	0.42	0	
	(ii) Non-resident Indian (NRI)	0	0	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	

3.	Insurance companies	0	0	0	
4.	Banks	0	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	
8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	7,398,571	59.43	0	
10.	Others	0	0	0	
	Total	7,451,191	59.85	0	0

		_				
Tatal	mumban	of abo	wahal	dana	(promoters	~ /
i otai	number	OI SII2	renoi	aers i	promoters	<b>` I</b>

9			

### (b) \*SHARE HOLDING PATTERN - Public/Other than promoters

S. No.	Category	Equ	ity	Preference	
		Number of shares	Percentage	Number of shares	Percentage
1.	Individual/Hindu Undivided Family				
	(i) Indian	3,886,076	31.21	0	
	(ii) Non-resident Indian (NRI)	84,689	0.68	0	
	(iii) Foreign national (other than NRI)	0	0	0	
2.	Government				
	(i) Central Government	0	0	0	
	(ii) State Government	0	0	0	
	(iii) Government companies	0	0	0	
3.	Insurance companies	0	0	0	
4.	Banks	100	0	0	
5.	Financial institutions	0	0	0	
6.	Foreign institutional investors	0	0	0	
7.	Mutual funds	0	0	0	

8.	Venture capital	0	0	0	
9.	Body corporate (not mentioned above)	203,441	1.63	0	
10.	Others (IEPF, Others)	824,503	6.62	0	
	Total	4,998,809	40.14	0	0

Total number of shareholders (other than promoters)

9,465

Total number of shareholders (Promoters+Public/ Other than promoters)

9,474

## VII. \*NUMBER OF PROMOTERS, MEMBERS, DEBENTURE HOLDERS (Details, Promoters, Members (other than promoters), Debenture holders)

Details	At the beginning of the year	At the end of the year
Promoters	9	9
Members (other than promoters)	10,153	9,465
Debenture holders	0	0

#### VIII. DETAILS OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

#### (A) \*Composition of Board of Directors

Category		Number of directors at the beginning of the year		Number of directors at the end of the year		Percentage of shares held by directors as at the end of year	
	Executive	Non-executive	Executive	Non-executive	Executive	Non-executive	
A. Promoter	0	1	0	1	0	0.06	
B. Non-Promoter	1	4	1	4	0	0	
(i) Non-Independent	1	1	1	1	0	0	
(ii) Independent	0	3	0	3	0	0	
C. Nominee Directors representing	0	0	0	0	0	0	
(i) Banks & FIs	0	0	0	0	0	0	
(ii) Investing institutions	0	0	0	0	0	0	
(iii) Government	0	0	0	0	0	0	
(iv) Small share holders	0	0	0	0	0	0	

(v) Others	0	0	0	0	0	0
Total	1	5	1	5	0	0.06

Number of Directors and Key managerial personnel (who is not director) as on the financial year end date

e 8

#### (B) (i) \*Details of directors and Key managerial personnel as on the closure of financial year

Name	DIN/PAN	Designation	Number of equity share(s) held	Date of cessation (after closure of financial year : If any)
Ashok Chaturvedi	00023452	Director	7,610	
Rahul Razdan	09290572	Whole-time directo	0	
Rajeev Sharma	08789214	Director	0	
Indu Liberhan	03341420	Director	0	
Arvind Mahajan	02410540	Director	0	
Pradeep Narendra Pod <b>⊞</b>	00025199	Director	0	
Shekhar Tiwari	ADFPT3189B	CFO	0	
Himanshu Luthra	AIAPL1163F	Company Secretar	0	

#### (ii) Particulars of change in director(s) and Key managerial personnel during the year

_		
2		

Name			designation / cossation	Nature of change (Appointment/ Change in designation/ Cessation)
Naval Duseja	AFBPD0559F	CFO	12/11/2024	Cessation
Shekhar Tiwari	ADFPT3189B	CFO	12/11/2024	Appointment

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### A. MEMBERS/CLASS /REQUISITIONED/NCLT/COURT CONVENED MEETINGS

Number of meetings held	1
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Type of meeting	Date of meeting	Total Number of Members entitled to	Attendance		
	attend meeting			% of total shareholding	
Annual General Meeting	27/08/2024	9,858	45	51.76	

#### **B. BOARD MEETINGS**

\*Number of meetings held

4			

S. No.	Date of meeting	Total Number of directors associated as on the date			
		of meeting	Number of directors attended	% of attendance	
1	27/05/2024	6	6	100	
2	09/08/2024	6	6	100	
3	12/11/2024	6	6	100	
4	10/02/2025	6	5	83.33	

#### C. COMMITTEE MEETINGS

Number of meetings held

15
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S. No.	Type of meeting		Total Number of Members as	Attendance			
	meeting	Date of meeting		Number of members attended	% of attendance		
1	Stakeholders F	09/05/2024	3	2	66.67		
2	NRC Committe	22/05/2024	3	2	66.67		
3	Audit Committe	27/05/2024	4	4	100		
4	Stakeholders F	01/08/2024	3	3	100		
5	Audit Committe	09/08/2024	4	4	100		
6	Committee of I	29/08/2024	3	3	100		
7	Committee of I	03/09/2024	3	2	66.67		
8	Stakeholders F	16/10/2024	3	2	66.67		
9	Audit Committe	12/11/2024	4	4	100		
10	NRC Committe	12/11/2024	3	3	100		

#### D. \*ATTENDANCE OF DIRECTORS

		Board Meetings			Co	Whether attended AGM		
S. No.		Number of Meetings which director was entitled to attend	Number of Meetings attended	% of		Meetings	% of attendance	held on  (Y/N/NA)
1	Ashok Chatury	4	3	75	3	3	100	

2	Rahul Razdan	4	4	100	8	8	100	
3	Rajeev Sharm	4	4	100	8	7	87.5	
4	Indu Liberhan	4	4	100	12	12	100	
5	Arvind Mahaja	4	4	100	6	6	100	
6	Pradeep Nare	4	4	100	12	9	75	

#### X. \*REMUNERATION OF DIRECTORS AND KEY MANAGERIAL PERSONNEL

☐ Nil

Number of Managing Director, Whole-time Directors and/or Manager whose remuneration details to be entered

1

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Rahul Razdan	Whole-Time Dire	9,280,608	0	0	1,000,000	10,280,608
	Total		9,280,608	0	0	1,000,000	10,280,608

Number of CEO, CFO and Company secretary whose remuneration details to be entered

3

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	Total Amount
1	Shekhar Tiwari	Chief Financial (	1,513,557	0	0	0	1,513,557
2	Naval Duseja	Chief Financial (	2,321,856	0	0	0	2,321,856
3	Himanshu Luthra	Company Secre	1,135,616	0	0	0	1,135,616
	Total		4,971,029	0	0	0	4,971,029

Number of other directors whose remuneration details to be entered

5

S. No.	Name	Designation	Gross Salary	Commission	Stock Option/ Sweat equity	Others	I otal Amount
1	Ashok Chaturvedi	Chairman	0	0	0	150,000	150,000
2	Indu Liberhan	Director	0	0	0	425,000	425,000
3	Arvind Mahajan	Director	0	0	0	275,000	275,000
4	Pradeep Narendra F	Director	0	0	0	350,000	350,000
5	Rajeev Sharma	Director	0	0	0	275,000	275,000
	Total		0	0	0	1,475,000	1,475,000

(I. MATTERS RELAT	ED TO CERTIF	ICATI	ON OF COMPLIAN	ICES AND	DISCLOSU	RES			
* A. Whether the corprovisions of the	mpany has mad Companies Ad	e com ct, 201	pliances and disclo 3 during the year	sures in res	spect of appl	licable	Yes	O No	
B. If No, give reason	ons/observatior	ıs							
(II. PENALTY AND P	UNISHMENT -	DETA	ILS THEREOF						
A) DETAILS OF PEN	ALTIES / PUNI	SHME	NT IMPOSED ON (	COMPANY	DIRECTOR	S /OFFIC	ERS 🔀 🛚 1	Nil	
Name of the company/ directors/ officers	Name of the co concerned Authority	-	Date of Order	Name of the section un penalised	der which	Details o punishm	f penalty/ ent		appeal (if any) present status
(B) DETAILS OF CO	MPOUNDING (	OF OF	FENCES N	il					
Name of the company/ directors/ officers	Name of the c concerned Authority	ourt/	Date of Order	section u	the Act and nder which ommitted	Particul offence		Amount Rupees	of compounding (in )
XIII. Whether comp	lete list of sha	rehold	lers, debenture ho	Iders has	been enclos	sed as ar	attachmer	nt	
○ Ye	s   No								
(In case of 'No', subr	nit the details s	eparat	ely through the met	hod specifi	ed in instruc	tion kit)			
XIV. COMPLIANCE	OF SUB-SECT	TON (2	2) OF SECTION 92	, IN CASE	OF LISTED	COMPAI	NIES		
In case of a listed co more, details of com	mpany or a cor pany secretary	npany in who	having paid up sha le time practice cer	re capital o tifying the a	f Ten Crore annual returr	rupees or n in Form	more or tur MGT-8.	nover of F	ifty Crore rupees or
Name		MAHE	ESH KUMAR GUPT	A					

Whether associate or fellow

Certificate of practice number

1999

I/We certify that:(a) The return states the facts, as they stood on the date of the closure of the financial year aforesaid correctly and adequately.(b) Unless otherwise expressly stated to the contrary elsewhere in this Return, the Company has complied with all the provisions of the Act during the financial year.

#### Declaration

I am Aut	horised by the Board o	of Directors of	the compa	any vide resolu	tion no	5(B)	dated	11/11/2022	
	/YYYY) to sign this for ct of the subject matter								er
1.	Whatever is stated in the subject matter of t								
2.	All the required attach	nments have b	een comp	letely and legil	oly attached	d to this form.			
	ttention is also draw nent for fraud, punis							t, 2013 which p	provide for
To be di	igitally signed by								
Director									
DIN of t	ne director	092905	72						
To be d	igitally signed by								
<ul><li>Com</li></ul>	pany Secretary								
○ Com	pany secretary in prac	tice							
Member	ship number 1069	94		Certificate of	practice n	umber			
	Attachments						List	of attachments	
	1. List of share holde	ers, debenture	holders		A	Attach			
	2. Approval letter for	extension of A	.GM;		-	Attach			
	3. Copy of MGT-8;				A	Attach			
	4. Optional Attachem	nent(s), if any			-	Attach			
							Ren	nove attachme	nt

This eForm has been taken on file maintained by the Registrar of Companies through electronic mode and on the basis of statement of correctness given by the company

Check Form

Modify

Prescrutiny

Submit

## IX. MEETINGS OF MEMBERS/CLASS OF MEMBERS/BOARD/COMMITTEES OF THE BOARD OF DIRECTORS

#### **C. COMMITTEE MEETINGS**

Number of meetings held

15

			Total Number	Atten	dance
S. No.	Type of Meeting	Date of meeting	of Members as on the date of the meeting	Number of members Attended	% of attendance
1	Stakeholders Relationship Committee	09-May-2024	3	2	66.67%
2	NRC Committee	22-May-2024	3	2	66.67%
3	Audit Committee	27-May-2024	4	4	100.00%
4	Stakeholders Relationship Committee	01-Aug-2024	3	3	100.00%
5	Audit Committee	09-Aug-2024	4	4	100.00%
6	Committee of Directors	29-Aug-2024	3	3	100.00%
7	Committee of Directors	03-Sep-2024	3	2	66.67%
8	Stakeholders Relationship Committee	16-Oct-2024	3	2	66.67%
9	Audit Committee	12-Nov-2024	4	4	100.00%
10	NRC Committee	12-Nov-2024	3	3	100.00%
11	Stakeholders Relationship Committee	13-Dec-2024	3	3	100.00%
12	Committee of Directors	31-Jan-2025	3	3	100.00%
13	Audit Committee	10-Feb-2025	4	4	100.00%
14	Stakeholders Relationship Committee	20-Feb-2025	3	3	100.00%
15	CSR Committee	28-Mar-2025	3	3	100.00%

**For Flex Foods Limited** 

(Himanshu Luthra) Company Secretary